



**IN THE HIGH COURT OF MALAWI
 PRINCIPAL REGISTRY
 CIVIL APPEAL NUMBER 24 OF 2007
 [Being Industrial Relations Court Matter No 21 of 2005]**

BETWEEN:

URBAN MKANDAWIRE.....APPELLANT

AND

COUNCIL FOR THE UNIVERSITY OF MALAWI.....RESPONDENT

CORAM: THE HON JUSTICE POTANI

Appellant, Present in Person

Mr. N. Mhura, Counsel for the Respondent

Mr. A. Ng'ambi, Court Clerk

RULING

On May 30, 2014, the appellant took out an *ex parte* summons for leave to appeal out of time. The intended appeal relates to the decision of the Industrial Relations Court made on January 18, 2007. In view of the apparent delay in moving for the appeal, the court ordered the application to be heard *inter partes*.

The court duly convened to deal with the application *inter partes* as ordered. The appellant presented his arguments and submissions and the respondent made its response. When called upon to make his closing reply, the appellant



